

### Clinical Supervisor

**Clinical Supervisor:** Responsible for the overall clinical direction and supervision of counseling staff. Responsible for clinical growth and development of assigned counseling staff and compliance with documentation and billing requirements, clinical protocols and best practices. Serves as an active member of the leadership team. Qualifications: Master's Degree in a behavioral health discipline and licensure with the state of Ohio as a Professional Counselor or Social Worker. Position requires an independent license in the State of Ohio (LPCC-S, LISW-S); and five years progressively responsible experience in providing, delivering and/or administering prevention and treatment services or programs.

**At Alta Care Group (Alta Behavioral Healthcare and Alta Head Start) we are committed to hiring staff who are interested in making a difference in a child's life. We are interested in staff who have a passion for children, a commitment to excellence, and a desire to help us achieve our mission of helping children and healing families. If this is you, we welcome you to consider joining us as part of our family.**

### ***Summary of Major Benefits (lots of smaller ones too!):***

- Flexible schedule available and work options
- Excellent healthcare coverage (dental, vision, flexible spending account also available)
- Automatic step increases and bonuses
- \$50,000 life insurance policy that is completely agency-sponsored.
- Generous Vacation and Sick Leave
- Personal Days
- 11 Paid Holidays
- Paid time off and funding for continuing education
- 401k Retirement Plan with 5% Employer contribution (employee contribution optional via payroll deduction)
- Travel reimbursement
- Focus on clinical staff training, support, and continued development via: *Paid Internships, Clinical Supervision, Staff Mentoring, Clinical Growth and Development Teams, Monthly Lunch & Learns, and Free CEU Offerings*
- Training supervision for licensure is provided (for LPCC, LISW, and IMFT)

### Job Description:

Delivery of and supervisory oversight of clinical services as described below to clients according to Alta Behavioral Health Care practices and guidelines.

- Assist staff in understanding and implementing skills to promote both clinical and administrative efficiencies in their job functions.
- Provide Clinical Leadership and direction to staff regarding utilization of Alta services, management of individual cases, and/or program services.
- Attend and participate in regularly scheduled and other Clinical Leadership/Supervisory Meetings, as necessary.

- Monitor supervisees' compliance with Quality Improvement standards and record keeping policies and procedures. Also, monitor and promote adherence to other Alta policies and procedures as such adherence may be designated as a responsibility of supervisors.
- Monitor, promote, and assist in evaluating efficiencies in administrative competencies of supervisees that have a direct relationship to clinical care and job performance and appropriate service delivery (i.e. scheduling, time management, client activity, no show management, productivity, and quality of care standards compliance).
- To provide as needed, Diagnostic Assessments of youth prior to the development of appropriate treatment/service plans, and as appropriate thereafter.
- To provide as needed individual parent and family counseling services for youth when clinically indicated.
- Flexibility in adjusting work schedule, days and hours as necessary to fulfill the responsibilities of the position.

#### **MINIMUM QUALIFICATIONS**

- Masters Degree in counseling, social work or other related field and licensure with the State of Ohio Counselor and Social Worker Board as a L.P.C.C.,L.I.S.W., with Supervisory endorsement.

#### **PREFERRED QUALIFICATIONS**

- Prior experience in supervision and program management.
- Prior experience providing clinical services to youth in home, office, and school settings.

If you would like to become part of our outstanding team.

Submit letter of interest and resume to: Clinical Director, Alta Behavioral Healthcare, 711 Belmont Ave., Youngstown, Oh 44502; or by email. EOE